





: We will add reports of bias and discrimination, as well as reports of drug and alcohol incidents, to the existing monthly campus climate report, which currently relays Title IX issues. We also agreed to conduct campus climate surveys every two years, and to regularly assess our training programs on cultural competency and diversity to ensure that they are meeting our goals.

Below is a matrix showing the timeline and point people for each of these areas of work. Overall progress will be monitored by a student group convened by Dean Smith, which is also discussing the rollout of the Diversity, Equity, and Inclusion Strategic Plan as well as ongoing student concerns.

- - o CDI funding
  - o Campus Council/ SGA budget committee -structural fundi

Bolton/Smith

Spring 2018