

!

! "\$%&'()*+,%&+-%./:O1%+23#'+! "\$%&'()*+5+6('7+89(7"+,%&+;)#&; "&#<=#1'+>; "&\$1'/?"7=3)7#1'+
@)7"&A%) "A#"7=BC+D"; %&3+E3A'++
F1'+;)&; "&#G<+H%?. /'"'+H3&""&+89(7"+6&%?+13)7()*+3+1%B=#%+K9&; (;) *=-F1&(;) *=-3)7+L%; () *+>)@. =>
BC+3)" +6() /'"+

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"#\$%&'()*+,-!*#!.)' -/0!(1!21*+3-+*\$42/-1(325(*215!*4-!1-\$#6215!7+#8-'9!
: 1#\$!)# , +/2. 2*(2#1!0#1+%#215!*4-!; -<*+3-+*-%;!4215!(1%7(8-!)# , +'-/0!(88#+%215/)=&*>!?-**+!*#14(3-!
0-\$-+!8#1*(8**!\$4# . !)# , !*+ , *!(1%7(4(+! . , * , (/+-'7-8*\$2*4!*4(1!8#1*215!(1!#*!0!8#1*(8**!\$4# . !)# , >/1/26-!)/
1-3-+! --@'7-(6!*#!(5(21=A'-!21*+3-+*'>' , 7-+7#\$-+!B!?-!8 , +2# , 'C!2'*-1!\$-//C('6!*4# , 54*0 , /!D , -'*2#1'≠E# , !
. 254*(1' #!8#1'2%-+!7+-7/(11215!\$4(*)# , !(+@(+1>!*\$2/215!*#!'4(+!(?# , *)# , +'-/0!\$2*4!'*(15-+!(1%8# . -!
, 7!\$2*4!(1' #0*!; ?+ , '4!#00;!*(*- . -1*/26-C!; F4C!*4(>!(!8#13-+*(2#1!0#1+(1#*4-+!*2. -G!&4(3-!(1#*4-+!D , -'*2#1!
0#+!)# , @#+!B!&. !8 , +2# , '!*#14-(+! . #+-!(?# , *)# , +H=;!B!+-%2+-8*!?(86!*#1*4(*7-+ '#1≠

!

I 4(*!2!*4-! . #'*13(/ , (?-! 62/!*#14(3-!(1' # . -#1-!\$4#\$(1**#10 , +*4-+!*4-2+!1-\$#6215! 62/! 9!!
J-!8#1'2*-1*!21!6--7215! , 7!\$2*4!)# , +!8#1*(8**≠K+-7(+!?-0#+-!)# , !. --*@(16C(1%14(3-!# . -!' #!2%D , -'*2#1!
4(!4#\$!)# , >3-!%#1-!)# , +!% , -!%2/25-18-≠&*(1' #!%- . #1'*+(*-!+-'7-8*!0#1*4-2+!*2. -≠

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I 4(*!2!*4-!?- '*!1-<*!*-7!(0*-+!5-**215!# . -#1->!8#1*(8*!210#9!J-'2%-!(%#215!*4- . !#1!L216-%&19!
M7-1%!*2. -!\$2*4!*4-2+!7+#02/-C!5-*!#!61#\$!*4-!8#1*(8*!(1!(17-+ '#1!N!)# , +1-<*!8#1*(8*!\$2/!/?-!-'!'+(1'(8*2#1(!
20!)# , !8(1!+-/(*-!#*!4- . !#3-+!' # . -!'4(+-%!21*-+-'*C!<-7-+2-18-C!#+'!4(+-%!8#1*(8*≠L26-!(1%8# . . -1*!#1!*4-2+!
7#*'≠L-*!4- . !5-*!(10--/!0#+!)# , !(1%!)# , !0#+!*4- . !?-0#+-!)# , !('6!0#+!*2. -@4-/7≠

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"#\$%&'()*# , !8# . ?(*!(1<2-*)!\$4-1!)# , !1--%!*#!?-!21! , 18-+(21!-132+#1. -1* 9!
J-!8/-(+!(?# , *)\$4(*)# , !\$ (1*!#!/- (+1@. --*!21!*4-!- **215=J-215!(1!21*-+-'*-%!*#?'-+3-+! . ()!?-!(17-+0-8*!)/
021-!5#(1≠K+-7(+!# . -!' . (//*(16!#7-1-+!'4(*!0--/!5-1 , 21-!#*!)# , !0('6!P" QR!57*!0#+!(1/2*!#0!' , 55-'*2#1'!*#!
+200!#00S=L-(3-!4-!- **215!0#+!'4#+*!7-+2#%!'\$4-1!)# , !0--/!*4-!(1<2-*)!* (+*215!*#!?, 2%!*#!+-5+# , 7!)# , +'-/0=!

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"#\$%&'()*# , !. #3-!0+# . !' . (//*(16!#*!# . #+-! . -(12150 , /!8#13-+*(2#1'!*#!+-(/)! . (6-!7+#0-'2#1(/!8#11-8*2#1'9!
; | # , !%)# , !. 21%!20!&('6!)# , !(10-\$!D , -'*2#1'!B!&. !1-\$!#*!42'!02-!%C!(1%&!\$# , !%(77+-82(*-!)# , +!21'254*H=;!
!

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"#\$%&'()*# , !8(1!-<*+3-+*'!4-/7!. (6-!21*+3-+*'!0--/!. #+-!\$-/8# . -%#8# . 0#+*(?/-!21!1-\$#6215!7(8-'9!

